



County of Los Angeles CHIEF EXECUTIVE OFFICE

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SACHI A. HAMAI
Chief Executive Officer

August 1, 2016

To: Supervisor Hilda Solis, Chair
Supervisor Mark Ridley-Thomas
Supervisor Sheila Kuehl
Supervisor Don Knabe
Supervisor Michael D. Antonovich

From: Sachi A. Hamai
Chief Executive Officer

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DEPARTMENT OF HEALTH SERVICES REQUEST FOR MANAGEMENT APPRAISAL AND PERFORMANCE PLAN (MAPP) SALARY PLACEMENT FOR KIMBERLY MCKENZIE UPON APPOINTMENT TO THE POSITION OF HOSPITAL ADMINISTRATOR II (UC)

The Department of Health Services (DHS), with the support of the Chief Executive Office (CEO), requests approval to appoint Ms. Kimberly McKenzie to the position of Hospital Administrator II (UC), Item No. 8084, at an annual base salary of \$240,000. The base salary placement for Ms. McKenzie onto Management Appraisal and Performance Plan (MAPP) Tier I, Salary Range R19 (the Board-approved range for this position), will place Ms. McKenzie above the Control Point of the range. This salary is recommended based on Ms. McKenzie's extensive experience and the role and responsibilities she will perform as the Chief Executive Officer at Harbor-UCLA Medical Center.

As Chief Executive Officer, Ms. McKenzie will be responsible for the direction and management of healthcare services for hospital inpatient and outpatient populations, the integration and coordination of services, and the reconciliation of key goals and priorities. In addition, she will be responsible for developing, recommending, interpreting, and administering policies and procedures in compliance with State and local laws and regulations, the Joint Commission (JC), and other medical governing board rules pertaining to the administration and practice of medicine.

Ms. McKenzie is an accomplished professional with more than 25 years of relevant management and administrative experience. She currently serves as the Interim Chief Executive Officer at Harbor-UCLA. Prior to this assignment, she served as the Interim Chief Administrative Officer, the Chief Nursing Officer, and the Chief Operating Officer

"To Enrich Lives Through Effective And Caring Service"

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at the same location. In addition, Ms. McKenzie served as a Critical Care nurse and Nurse Manager at County USC Medical Center.

Ms. McKenzie possesses a Bachelor of Science degree in Nursing from California State University, Los Angeles, and a Master's degree in Nursing from the University of Phoenix.

In accordance with current practices on managerial appointments, unless otherwise instructed by the Board by August 15, 2016, the CEO will inform the Department of Health Services that authorization has been granted to proceed with Ms. McKenzie's appointment to Hospital Administrator II (UC) at an annual base salary of \$240,000, effective no sooner than August 16, 2016.

If you have any questions regarding this matter, please contact Maryanne Keehn at (213) 974-0470.

SAH:JJ:SK:MTK
NV:PB:rld

c: Executive Office, Board of Supervisors
County Counsel

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